

# Equal Opportunity Centers (EOC) & SC/ ST/ OBC/ Minority Cell

# Establishment of the Equal Opportunity Cell (EOC) & SC/ST/OBC /Minority Cell for the Academic Year 2024-2025

The **Equal Opportunity Cell (EOC) & SC/ST/OBC/Minority Cell** is officially established for the academic year 2024-2025 at our St. Ann's College for Women Gorantla, Guntur. This initiative is in compliance with statutory requirements and aims to address the distinct challenges faced by Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC), and minority students.

EOC & SC/ST/OBC /Minority Cell has been constituted in the Institute as per the statutory requirements and resolve the issues related to the SC / ST/OBC & Minority and Students of the Institute .The primary focus of SC / ST/OBC & Minority Employees and Students of the institute is to empower students who belong to the schedule committee was formed with the intension to implement various schemes meant for educational purpose through the institutional policies which provide importance to social justice ,economic welfare , and social defense.

## **Purpose and Vision**

The primary goal of the EOC & SC/ST/OBC /Minority Cell is to **empower** students from these communities and cultivate an inclusive educational environment. The committee is dedicated to implementing a variety of educational schemes through institutional policies that emphasize **social justice**, **economic welfare**, and **social defense**.

# **EOC & SC/ST/OBC/Minority Cell Members:**

S.No	Name of the Member with Designation	Role
1	Sr.Sandhya.T	Convener
2	Mrs.K.Vidhyadhari	Faculty Member
3	Mrs.I.Adi Lakshmi	Faculty Member
4	Mrs.R.Veeramma	Administrative Staff
5	Kumbbha Yamuna	Student Representative
6	Balijepalli Remya	Student Representative

# **Objectives of the Committee**

**Ensure Equal Opportunity:** Promote social justice and provide equal opportunities for SC and ST staff and students in education, economic stability, and social security.

# Functions of the EOC & SC/ST/OBC & Minority Cell

#### 1. Data Collection:

 Maintain comprehensive records on the number of staff and students belonging to SC, ST, OBC, and minority categories within the college.

#### 2. Scholarship Management:

 Oversee the allotment and distribution of scholarships for eligible candidates from reserved categories.

#### 3. Information Dissemination:

 Circulate relevant information regarding SC, ST, OBC, and minority issues to both teaching and non-teaching staff, as well as students.

#### 4. Student Betterment Activities:

 Organize initiatives aimed at enhancing the academic and social conditions of students from SC, ST, OBC, and minority communities.

#### 5. Awareness Creation:

 Raise awareness about welfare schemes available for SC, ST, OBC, and minority communities to ensure students are informed of their rights and opportunities.

# 6. Admission Monitoring:

 Collect and analyze data on course-wise admissions for candidates belonging to SC, ST, OBC, and minority categories in the college.

#### 7. Grievance Redressal:

Address grievances of SC, ST, OBC, and minority students and employees,
 providing necessary support to resolve academic and administrative issues.

# Roles and Responsibilities

The EOC & SC/ST/OBC/ Minority Cell is committed to fulfilling the following roles and responsibilities:

### **Promote Equal Opportunity:**

 Ensure that students from Scheduled Caste and Scheduled Tribe backgrounds have equitable access to educational opportunities.

# **Facilitate Scholarships:**

 Guarantee that eligible students receive scholarships and benefits from various government schemes designed to support their education.

# **Interactive Engagement:**

 Organize interactive sessions and informal meetings with students to discuss their personal and academic concerns, fostering an open dialogue

Signature of the Convener Convener

St. Ann's College for Women Gorantia, Guntur-522 034.